



GÜRALP SYSTEMS SUSTAINABILITY POLICY

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GÜRALP SYSTEMS SUSTAINABILITY POLICY

Güralp Systems is a leading provider of high technology products and services to the world's leading seismology organisations and the wider scientific research community. We have a continuous commitment to offering sustainable products that offer the highest levels of build quality and performance, the longest lifespan, and the lowest running costs. Our products support our customers to address some of the world's most pressing challenges, accelerating the transition to a greener, healthier, and more connected, advanced society. Whilst we are proud to be recognised as the leaders in what we do and for the positive impact our products make in the world we understand the need to minimise our own environmental footprint.

Our Sustainability Policy is closely linked to Güralp Environmental Policy which demonstrates the business' commitment to reducing the environmental impact of our operations.

"Sustainable development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs."

Report of the World Commission on Environment and Development

1. COMMUNITY INVESTMENT

As a medium business enterprise, we rely on the dedication and commitment of our local workforce, their job satisfaction is critical to our success, so we are focused on employee wellbeing. We support both the local community as well as our colleagues in Earth Science when appropriate opportunities are available. Examples include:

- We support employee charitable fundraising activities
- Our flexible working policy is open to all staff, with requests accepted, wherever possible
- We look after the health of our staff by carrying out regular occupational health testing on site
- We have established links with a number of universities, engaging with, and sponsoring, undergraduate activities and events
- We offer paid internships to students interested in Earth Science or a related discipline
- We encourage and support seismology themed employee outreach activities with local schools
- We provide the local business community with emergency access to our defibrillator

2. SUPPLY CHAIN

Güralp Systems has many long-established supplier relationships, working with us to reduce the environmental impact of our manufacturing processes.

Güralp Systems considers the location and logistics implications when on-boarding a new supplier. Where possible, preference is given to local suppliers to ensure economic and sustainable purchasing.